

JOB DESCRIPTION: CATCH MONITOR (C/M)

OBJECTIVE:

Maintain and establish a good working relationship (Liaison) between the Tsilhqot'in National Government (TNG) workers, Fisheries and Oceans Canada (FOC), the Tsilhqot'in people and visiting fishers in relation to the management of fish in our traditional territory.

MANDATE:

To represent the Tsilhqot'in Nation to the best possible ability, while assisting and providing a safe opportunity for Tsilhqot'in's and visitors to obtain fish.

DUTIES:

1. Conduct monitoring at the locations referred to them by TNG Fishery Coordinator (TFC) through the TNG Fishery Guardian (TFG) personnel. This is set by where each C/M's community is located.
2. To ensure their safety, the Monitors **WILL NOT** carry out any enforcement activities, but must **OBSERVE, RECORD AND REPORT** any infractions to the TFG or the FOC. **This is necessary to deal with any problems lawfully and professionally by making detailed notes. This will prevent you becoming a witness in any court case once working as a C/M.**
3. Record all required information each day on the **CATCH SAMPLING FORMS**. So it can be picked up by the TFG and delivered to the TNG Catch Data Recorder working in the TNG office. If it's too difficult to make details on the data sheets after the third warning by the TFG, This C/M will be replaced by the next person on the application. Proper accurate data done by the TNG C/M helps FOC with setting openings and closures for salmon conservation.
4. **Issue FOOD FISH AUTHORIZATION PERMITS to LOCALS only.** (NON-LOCALS must obtain a three-day or 25 salmon FOOD FISHING PERMITS, whichever comes first. At the TNG office from the TFG or TFC.
5. Ensure that all visiting fishers obtain and carry a **FOOD FISH AUTHORIZATION PERMIT** when engaged in fishing activities. Tsilhqot'in fishers are optional.
6. Inform all fishers of any changes in the regulations and their permit before **FOOD FISHING**.

7. Must collect biological samples such as scales and gill plate samples from salmon. Record data with the following data information: measurements, sex, location, time, date, quantity of samples and name of whom collected the data. Then give any samples to the TFG or TFC.
8. Must work seven days a week and ten-hour or eight-hour shifts each day for the duration of the project and understand that shifts may vary. This is a one or two month contract depending on the fishing area.
9. Catch Monitor must give the TFC or TFG **three hour notice** for any emergencies and a **week notice** for any leave or day off request. This is important for us to place in a substitute for your convenient and our fisheries program to run smoothly.
10. **Catch Monitors must leave their Fishing Gear (Dip net or Rod & Reel) at home while they are working. No Exceptions, first warning is verbal and noted. The next time founded, you will be replace with the next person on the application. Only help fishers who have a disability or elderly in obtaining fish whenever requested or when it is part of your work to fish and stock up the community freezer. Fish only on your time to make openings for those who come to fish. After you've dropped of your co-worker, after shift change.**
11. **Catch Monitors will only be travelling with co-workers; No other passengers shall be accepted. Family member must make arrangements for a babysitter for their children before going to work. This is a very important safety issue for them, you and TNG Fisheries. The liability will fall back on us if anyone gets hurt during his or her shift by the river without our consent to do so.**
14. Maintain proper maintenance of all TNG equipment. Any equipment damaged, lost or stolen under the C/M's care will be deducted out of his/her pay depending on the price and importance of the equipment.
15. Must leave fishing sites, areas and campgrounds cleaner than you found it. This would eliminate any extermination to wildlife.

Supervision:

Catch Monitors are responsible for the salmon harvest and report any grievance to the TFG, TFG are responsible for the fishery, C/M and report any grievance to the TFC. TFC is responsible for the fishery, TFG, M/C and in turn report any grievance to the TNG Deputy of Government Service. If the grievance is not resolved, the TNG Deputy of Government Service will in turn report any grievance to the Chiefs and Councilors. If the grievance is not resolved, the Chiefs may elect to take it back to their communities for further direction.

NOTE:

TNG WILL NOT TOLERATE THE CONSUMPTION OF ALCOHOL OR THE USE OF ANY TYPE OF DRUG WHILE WORKERS ARE ON DUTY. WORKERS FOUND UNDER THE INFLUENCE WILL BE TERMINATED IMMEDIATELY.

Chain of Command:

- Going up then down depending on each situation.

